

Scope of Practice Document

Student Nurse and Student Nurse Associate for General Practice



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Competency	Student Nurse	Student Nurse Associate (Base)	Student Nurse Associate (Additional Placement)
Health Promotion			
Stop smoking clinic/advice	Can observe and carry out under supervision (direct or indirect) once competent	Can participate with RN oversight	Can observe consultation as part of their training
Weight/diet advice	Can observe and carry out under supervision once competent	Can participate with RN oversight	Can observe consultation as part of their training
NHS Health checks	Can observe and undertake the clinical observations and lifestyle assessments once competent	Can observe and undertake the clinical observations and lifestyle assessments once competent	Can observe and undertake the clinical observations and lifestyle assessments once competent
Women's Health			
Cervical screening: A 'smear test' is a test to check the health of the cervix and help prevent cervical cancer carried out under the national screening programme. A cervical sample taker must have the required level of knowledge and understanding of the cervical screening programme, and the clinical skill to safeguard the individual	Nursing students do not undertake cervical screening, however with patient's consent can insert a speculum to locate the cervix under direct supervision when able to demonstrate a level of knowledge and skill reflective of the cervical screening programme	Student nurse associates do not undertake cervical screening. Observe with patient's consent; insert speculum under direct supervision when able to demonstrate a level of knowledge and skill reflective of the cervical screening programme	Observe with patients' consent
Coil Fitting (IUD fitting) The IUD Intrauterine device or coil is a small device that is fitted in the womb (uterus) to prevent pregnancy	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training

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Women's Health			
Coil removal (IUD) removal Coil check; 6 weeks post fitting and as required	Can observe/chaperone	Can observe/chaperone	Can observe/chaperone
Contraceptive implant - Contraceptive implants are a long-term contraceptive method, also called 'long-acting reversible contraception' (LARC).	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Contraception consultations are undertaken if the patient would like to start, switch, or continue repeat contraceptive.	Can observe consultation as part of their training and undertake clinical observations	Can observe consultation as part of their training and undertake clinical observations	Can observe consultation as part of their training and undertake clinical observations
Depo Provera injections: Depo Provera is a hormone used for contraception. Given by injection its effects last for three months at a time	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique
Immunisations			
B12 deficiency anaemia occurs when a lack of vitamin B12 or folate causes the body to produce abnormally large red blood cells that cannot function properly	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique

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Child Immunisations (Oral/injection given to protect children from a range of diseases/conditions as per NHS vaccination schedule)	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Flu - Adults Flu vaccination is offered every year through the NHS to protect people at risk of getting seriously ill from flu.	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique
Flu - Children (Nasal and intramuscular)	Can observe as part of their training	If this skill was learnt prior to commencing the SNA, this can be administered under a PSD, alternatively can be observed	Can observe as part of their training
Medication administration (Oral, sublingual, buccal, inhaled, nebuliser, subcutaneous, rectal, dermal)	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique

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Immunisations			
<p>Pneumococcal vaccine -Adults The pneumococcal vaccine helps protect against serious illnesses like pneumonia and meningitis. Recommended for people at higher risk of these illnesses.</p>	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique
<p>Pneumococcal vaccine - Child</p>	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
<p>Prostap Injection used in the treatment of various conditions including prostate and breast cancer.</p>	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique
<p>Shingles A vaccine to prevent shingles, a common, painful skin disease, is available on the NHS as per guidance.</p>	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique

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Immunisations			
Travel health: vaccinations on GP Contract only	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique NB: Students are not to undertake the travel health consultation, can observe this element only	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique NB: Students are not to undertake the travel health consultation, can observe this element only	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique NB: Students are not to undertake the travel health consultation, can observe this element only
Whooping cough (pertussis) Vaccine Whooping cough is a serious infection that causes long bouts of coughing and choking making it hard to breathe. Pregnant women can help protect their babies by being vaccinated.	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique
Respiratory Syncytial Virus (RSV) vaccine	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique

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Immunisations			
Zoladex Injection used in the treatment of various conditions including prostate and breast cancer.	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique	Can administer under direct supervision from and with a PSD in place, once the student has demonstrated sufficient knowledge of anatomy and physiology and injection technique
Wound Care			
Wound care simple	Can undertake under indirect supervision, providing the existing care plan is followed and not altered	Can undertake under indirect supervision, providing the existing care plan is followed and not altered	Can undertake under indirect supervision, providing the existing care plan is followed and not altered
Wound care complex (e.g. leg ulcers/pilonidal sinus)	Can undertake under direct supervision.	Can undertake under direct supervision.	Can undertake under direct supervision.
Removal of sutures and clips	Can undertake under direct supervision.	Can undertake under direct supervision.	Can undertake under direct supervision.
Long Term Conditions			
Anti-Coagulation Monitoring For patients who need regular monitoring of their anti-clotting or blood thinning medication. Monitoring is done by a blood test for INR's (International Normalised Ratio) and/or renal function.	Can undertake finger prick sample under direct supervision. Students cannot add entries to INR Star, nor dose Warfarin levels.	If this skill was learnt prior to commencing the SNA, then can undertake, in line with local practice policy.	Can undertake finger prick sample under direct supervision. Students cannot add entries to INR Star, nor dose Warfarin levels.

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Asthma annual review A routine check up to see how a patient is managing their asthma	Can observe and support reviews by undertaking basic observations	Once competent can complete under direct/ indirect supervision	Can observe and support reviews by undertaking basic observations
Cancer care reviews A Cancer Care Review (CCR) is a conversation between a patient and their GP or Practice Nurse about their cancer journey.	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Cholesterol review Hyperlipidaemia (also known as high cholesterol) can be defined as several disorders that can result in too much fat (lipids) in the blood.	Can observe/undertake health checks as part of review	When deemed competent can complete with direct/ indirect supervision	Can observe/ undertake health checks as part of a review
COPD annual review A routine check up to see how a patient is managing their chronic obstructive pulmonary disease (COPD).	Can observe and support reviews by undertaking basic observations	When deemed competent can support with direct/ indirect supervision	Can observe/ undertake health checks as part of a review
Diabetes annual review Diabetes is a chronic (long-lasting) health condition that affects how the body turns food into energy.	Can observe and support reviews by undertaking basic observations	When deemed competent can support with direct/ indirect supervision	Can observe/ undertake health checks as part of a review

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Diabetic foot screening For diabetic patients it is important that their feet are regularly checked to prevent serious foot problems.	Yes, under direct supervision	When deemed competent can complete with direct/ indirect supervision	Yes, under direct supervision
Dementia reviews Dementia reviews are carried out annually by the GP.	Can observe and support reviews by undertaking basic observations	When deemed competent can support with direct/ indirect supervision	Can observe and support reviews by undertaking basic observations
Hypertension review An annual review is offered to patients diagnosed with high blood pressure.	Can observe and support review by undertaking basic observations	When deemed competent can support with direct/ indirect supervision	Can observe and support reviews by undertaking basic observations
Learning Disabilities reviews Annual check for everyone over the age of 14 who is on the GP learning disability register.	Can observe and support reviews by undertaking basic observations	When deemed competent can support with direct/ indirect supervision	Can observe and support reviews by undertaking basic observations
Mental Health Reviews Annual check for patients with schizophrenia, bipolar disorder or psychosis.	Can observe/undertake health checks as part of review	Can observe and support reviews by undertaking basic observations	Can observe and support reviews by undertaking basic observations
Spirometry Spirometry is a test used to help diagnose and monitor certain lung conditions by measuring how much air a person can breathe out in one forced breath using an approved calibrated device.	Can observe as part of their training	When deemed competent can complete with direct/ indirect supervision	Can observe as part of their training

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Long Term Conditions			
Heart failure reviews	Can observe and support reviews by undertaking basic observations	Can observe and support reviews by undertaking basic observations	Can observe and support reviews by undertaking basic observations
Other Test Procedures Reviews			
Blood pressure and pulse monitoring A blood pressure test checks if blood pressure is within range as per NICE guidelines. Blood pressure is the term used to describe the strength with which blood pushes on the sides of the arteries as it's pumped around the body.	When deemed competent can complete with direct/ indirect supervision	When deemed competent can complete with direct/ indirect supervision	When deemed competent can complete with direct/ indirect supervision
Ear irrigation A flushing out of wax from the ear with water. Only usually performed for audiology purposes as part of the GMS contract. Check indemnity.	Can observe as part of their training	If this skill was learnt prior to commencing the SNA, then can undertake, in line with local practice policy.	Can observe as part of their training
ECGs An electrocardiogram records the electrical signals in the heart. It is a common and painless test used to quickly detect heart problems and monitor the heart's health.	Can undertake under direct supervision	When deemed competent can complete with direct/ indirect supervision	Can undertake under direct supervision

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Other Test Procedures Reviews			
Minor Surgery (cryotherapy, electrocautery, curettage, excisions, incisions, biopsy, therapeutic injections into joints) Minor surgical procedures are those that are minimally invasive.	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Occupational health reviews – not part of the GP contract	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Specialist referrals	Can observe as part of their training	No	No
Urine testing (urinalysis) a test of urine to detect and manage a wide range of disorders, such as urinary tract infections, kidney disease and diabetes.	When deemed competent can complete with direct/ indirect supervision	When deemed competent can complete with direct/ indirect supervision	When deemed competent can complete with direct/ indirect supervision
Venepuncture Venepuncture is the term used for the procedure of withdrawing blood from a vein with a needle.	Yes, under direct supervision once achieved competency	When deemed competent can complete with direct/ indirect supervision	When deemed competent can complete with direct supervision
Stock ordering and rotation, fridge temperature checks	Can observe as part of their training	If this skill was learnt prior to commencing the SNA, then can undertake, in line with local practice policy.	Can observe as part of their training

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Other Test Procedures Reviews			
Medical devices check (eg. weighing scales, blood pressure monitor, nebuliser)	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Oxygen check	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Resus trolley check All GP practices must be equipped to deal with a medical emergency. This includes resuscitation and equipment needed for this.	Can observe as part of their training	Can observe as part of their training	Can observe as part of their training
Home visits/lone working *Note: Please ensure that appropriate indemnity insurance and class 1 business motor insurance are in place.	Student nurses should not be sent on home visits, however students can accompany other registered health professionals	Student nursing associates should not be sent on home visits, however students can accompany other registered health professionals	Student nursing associates should not be sent on home visits, however students can accompany other registered health professionals

Training and supervision

Training and supervision of staff is essential to provide safe and effective care. The table below shows who can train and supervise who. Any registered professional can be a supervisor, however where supervision is provided by someone not from the same profession as the member of staff being supervised, an understanding of the different professional standards set by regulators and scope of practice of the roles is needed.

For Trainee Nursing Associate and pre-reg nursing students on placement with the practice a practice supervisor, who is a registered practice nurse, is required although Trainee Nursing Associates can also be supervised by an experienced Nursing

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Associate.

Who can supervise who?	HCA	NA	GPN
Trainee HCAs can be supervised by:	No	Yes	Yes
Trainee Nursing Associates can be supervised by:	No	Yes	Yes
Student nurses can be supervised by:	No	Yes	Yes
AP/Senior HCA' s can be supervised by:	No	Yes	Yes
GPA/Trainee GPA can be supervised by:	No	Yes	Yes
Newly qualified/new to practice Nursing Associates supervised by:	No	Yes	Yes
Newly qualified/new to practice GPNs can be supervised by:	No	No	Yes

*Yes, if the person is trained and competent in the task they are supervising

GPNs or NAs who supervise pre-reg nursing students, Student Nursing Associates or nurses on the fundamentals programme should be SSSA (Standards for Student Supervision and Assessment) trained. Please contact the GPN Team at Lltraininghub@nhs.net for further information about this training.

Please follow link to future nurse standards for registered nurses <https://www.nmc.org.uk/globalassets/sitedocuments/education-standards/future-nurse-proficiencies.pdf>